



सत्यमेव जयते

**DEPARTMENT OF HEALTH AND FAMILY WELFARE**

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**REPORT OF THE EXPERT COMMITTEE SET UP TO  
SUGGEST RECRUITMENT RULES/JOB  
DESCRIPTION FOR SENIOR LEVEL POSTS IN  
CENTRAL DRUGS STANDARD CONTROL  
ORGANISATION**

**1<sup>st</sup> June, 2015**

## INTRODUCTION

1.1 The Department of Health and Family Welfare had vide its order dated 03.03.2014 constituted an Expert Committee to examine/review the existing recruitment rules, qualifications and experience, job description and responsibility of the Drug Controller General of India and other senior level posts in the Central Drugs Standard Control Organisation. Initially, the Committee comprised the following:

1. **SHRI SATYANANDA MISHRA** - Chairman  
Formerly Secretary, D/o Personnel & Training and also  
Formerly Chief Information Commissioner  
Government of India
2. **DR. M.K. BHAN** - Member  
Formerly Secretary, D/o Bio-Technology
3. **PADMASHRI PROF. (DR.) RANJIT ROY CHOUDHURY** - Member  
Prof. Emeritus, Pharmacology

1.2 Subsequently, vide order dated 12.05.2014, the composition of the Committee was further expanded to include the following:

1. **DR. PREM GUPTA**, Former DCG(I)
2. **DR. ASHWINI KUMAR**, Former DCG(I)

1.3 The Committee in its four meetings held on 11.04.2014, 28.04.2014, 08.07.2014 and 06.02.2015 carried out a comprehensive review of the recommendations of Parliamentary Committees and other Committees that had examined the related matters earlier. The Committee deliberated upon various aspects relating to drug regulation in the country and had wide ranging discussions with the officers of the Department of Health and Family Welfare, Central Drugs Standard Control Organisation, National Institute of Biologicals and others and also surveyed similar structures in other countries including the developed ones with well established regulatory systems. The last meeting of the Committee was held on 01.06.2015.

1.4 The Committee noted that over a decade ago, a Committee set up in 2003 and headed by Dr. R.A. Mashelkar, the then Director General, CSIR, had observed that while some measures had been initiated by the Central

Government, much more needed to be done to transform the drugs regulatory system into a world class structure at par with leading drug regulators. The Mashelkar Committee had suggested the requirement of around 3200 drug inspectors at 2003 level of manufacturing and sale and distribution of medicines in the country both at the Central and State levels. At current level of manufacturing and sales, it would translate into a requirement of 4500 inspectors. Officers at other levels would be in addition to it. Further, additional requirement of enforcement personnel for new areas such as medical devices, stem cell and regenerative medicine and Ayush will also be there. The structures for testing drugs including chemical entities, biological entities, vaccines/sera, stem cells, etc. would also need strengthening.

1.5 The Expert Committee was apprised that in the 59<sup>th</sup> Report, the Department related Parliamentary Standing Committee on Health and Family Welfare had underlined the need for effective discharge of enforcement activities with a strong, professionally managed administration. It was noted that such enforcement activities require effective coordination with state regulatory authorities. The Parliamentary Committee had recommended that the Central Drug Administration should be headed by a Chief Drug Controller General of India in the rank of Secretary/ Special Secretary having requisite technical and professional qualifications and expertise/experience pertaining to various aspects of drugs, medical devices and clinical trials. The Committee also recommended that there should be three separate Divisions - one each for the drugs, medical devices and conduct of clinical trials headed by their respective Controllers with requisite technical and professional qualifications and expertise/ experience in their respective fields and duly supported by well trained technical/professional officers and staff. It had also been recommended that the Central Drugs Administration may be made answerable to the Ministry of Health and Family Welfare and that the Chief Drug Controller General of India may be selected through a Search-cum-Selection Committee headed by Cabinet Secretary for which process similar to appointment of Secretary, Department of Biotechnology may be followed.

1.6 The present Expert Committee is fully conscious of the fact that pharmaceutical industry is one of the most vibrant sectors of Indian economy. It is the third largest in the world by volume and 10<sup>th</sup> in terms of value. The total

size of Indian pharmaceutical industry is around Rs.2,00,000 crore. Increasing cost of health care, the world over, has impacted the health budgets of many countries. This, coupled with the fact that more and more medicines will be going off patent in the next few years, offers a unique opportunity to increase the soft-power of our pharma sector. India can take advantage of this inherent strength only if concerns regarding quality, data integrity, transparency, predictability and objectivity, etc. could be addressed to the satisfaction of all concerned. The Expert Committee is aware of the fact that strengthening the regulatory structures and ensuring uniformity of approach by Central and State drug regulators is a vital element for the sustained growth of the sector.

1.7 Keeping in view the domestic demand, the comparative cost advantage, and the demographic dividend, the Indian medical devices manufacturing sector is also poised to take off just as the pharmaceutical sector took off in the past, albeit in a shorter time-frame. At present, the regulatory framework so far as the medical devices and diagnostic equipment are concerned, is more for namesake. The regulatory structures in this area need to be developed almost from the scratch. It needs to be recognized that India is not only capable of meeting the domestic demand for the medical devices but will also be able to capture the export market by leveraging our strengths. Strengthening the regulatory structures in the country would thus help in unleashing the potential of this country resulting in the gainful utilisation of our manpower for the benefit of humanity at large.

1.8 India could attract a major chunk of the clinical trial related industry provided a transparent, predictable and objective regulatory frame-work is put in place. In addition to new drug discovery, it will help generate employment opportunities and create intellectual property rights. This is necessary in the light of the controversy surrounding various facets of clinical trials including the pending litigation in the Supreme Court. The large, diverse patient population, trained human resources, good clinical practices, qualified and accredited investigators and sites offer the basic framework for conducting clinical research/trials/investigation and development of new drugs and the potential investors/researchers would be willing to invest in this area, if clear regulatory pathways could be evolved for the purpose.

1.9 The seven Central Drug Testing Laboratories (CDTL) engaged in testing of drugs and cosmetics under the CDSCO are facing serious constraints such as shortage of manpower, inadequate infrastructure, inadequate trained personnel, non-availability of IT enabled services, etc. It is, therefore, essential to strengthen the laboratories by increasing the manpower and infrastructure and also by setting up new laboratories. The Expert Committee has been informed that manpower has been sanctioned for CDTL Hyderabad. CDL, Kasauli is working on the strength of personnel borrowed from CRI, Kasauli. Quality, safety and efficacy of drugs cannot be assured without the best drug testing laboratories.

1.10 The administrative support structure in the CDSCO is non-existent. As a result, some of the issues that could be addressed efficiently by those familiar with administration take a much longer time when these are handled by technical personnel of CDSCO. Further, CDSCO and its structures are currently drawing personnel only from the field of pharmaceuticals. Specialists and experts from other fields are not recruited. The expertise in CDSCO in fields other than pharmacy needs to be developed. Legal and drafting issues have to be addressed on priority as current court cases are in the range of 300.

1.11 Structured mechanisms need to be put in place to enable Centre-State and inter-state exchange of good regulatory practices to bring about higher degree of uniformity. The central drug regulatory personnel will need to be located in the States and the common training programmes conducted for central and state personnel. This would help harmonise enforcement practices as also develop some degree of camaraderie between them. It should also be feasible to lend the services of some of the central regulatory staff to work in the States and *vice-versa*.

1.12 Success of any organization is critically dependent upon how well the employees develop emotional bonding with the organization and to what degree there is a convergence between the objectives of employees and the organisation. Smooth career progression, therefore, needs to be kept in view while finalizing the structure of the CDSCO as it keeps employees motivated.

1.13 The growth of human resources in qualitative terms including capacity to engage with multilateral agencies is also critical for realization of the

organizational objectives in case of CDSCO as the engagements with other countries is rapidly increasing through bi-lateral and multi-lateral *fora*. Over a period of time, some degree of specialization also needs to be developed to build relationship with other regulators and multinational *fora*.

1.14 The Committee, after a careful analysis of all the relevant factors considers that the current strength of the CDSCO is inadequate to effectively meet the challenges of regulating such a vast and growing sector. The problem gets compounded by the fact that the capacity and willingness of the State Governments to invest in this area is low. Given the current structures at Central and State levels, it is also not possible to ensure uniformity in implementation of Drugs and Cosmetics Act throughout the country. The lack of uniform regulatory practices hurts our national interests especially as around 55% of our production of drugs is for exports. The role of Central regulator is, therefore, critical. Though, the sanctioned strength of CDSCO has gradually increased from 111 posts in 2008 to 474 posts in 2013, the requisite coordination and uniformity of approach between the Central and State regulators is still missing. The existing level of manpower is undoubtedly inadequate to provide the assurance of quality, safety and efficacy of the drugs and other medical products and, therefore, unless measures are initiated to transform the organization, the nation might miss the golden opportunity.

## **2. RECOMMENDATION**

2.1 In the above light, the Expert Committee recommends that:

- (i) The Central Drugs Standard Control Organisation be renamed as the Central Drug Administration (CDA) as had been recommended by Mashelkar Committee. It be upgraded from the level of a Subordinate office of the Directorate General of Health Services (DGHS) to an Attached Office of the Department of Health and Family Welfare and given substantial functional freedom.
- (ii) It would be necessary to broad-base the qualifications for induction of manpower and include more specialists from fields other than pharmacy to effectively discharge the regulatory functions. Five separate verticals *i.e.* one each for *Drugs and Cosmetics; Medical Devices; Biologicals and other*

*emerging areas; Laboratories; and Ayush* be created to ensure a focused attention to each of these areas. Each vertical will be headed by an SAG level officer with specialization in the relevant field and if necessary, initial recruitment to such specialized positions be made on contract basis by drawing the best manpower from the market. The inter-vertical coordination should be looked after by an Adviser level officer in the CDA. The Committee also recommends that AYUSH vertical could, keeping in view its distinct nature, eventually become a separate structure in due course of time.

- (iii) The strength of regulatory personnel be increased both at the Headquarters and Zonal/Sub Zonal levels. All States where manufacturing facilities exist, will, depending upon the number of such units and their capacity, have Zonal/Sub Zonal offices, which will also help coordinate activities with State regulators.
- (iv) The post of Drugs Controller General (India) be operated at HAG+ level [Rs.75,500-annual increment @ 3% ) - Rs.80,000] so as to enhance the stature of the national drugs regulator. In exceptional cases, where so recommended by the Search cum Selection Committee headed by Cabinet Secretary, the appointment may be made in the Apex Scale of Rs. 80,000/- per month. The DCG(I) will have to be a professional with a high degree of leadership qualities and could be appointed for a fixed tenure of 5 years, which could be extended for another term, if found suitable.
- (v) CDA be supported by a Scientific Adviser in the grade of Rs. 67000-79000 or Rs. 37400-67000 with a Grade Pay of Rs. 10000 to advise the CDSCO on scientific matters and help frame guidelines for new products, integration of new products, new animal models, cell lines and other tools of development.
- (vi) An administrative Wing which will have an Adviser in SAG grade with exposure to different areas of administration / vigilance, etc. and a Chief Vigilance Officer at the level of Director, and a Director Administration (Grade Pay of Rs. 8700) should be provided. The wing will also have a Legal Adviser and an Adviser (Legislative drafting) to be engaged on contract basis along with lower level functionaries to assist them. This is considered essential as most of the functions of the organization have legal consequences. The legal officers will render assistance to all the verticals in

the CDA and will also be responsible for coordinating/handling court cases and drafting rules/regulations /guidelines and even formal orders, etc.

- (vii) A Training Academy which could start functioning from the existing premises of the National Institute of Biologicals, Noida may be set up to meet the training needs of the medical products regulatory officials of both the Central and State Governments. It may be designated as the National Academy for Drug Regulators. The common training programmes for Central and State level officers could commence from the second quarter of 2017. The Training Academy may be headed by a Director in SAG grade (Additional Controller General). He could be an officer who has vast experience in drug regulation related areas. There will also be a need to utilize the expertise/resources outside the Government to impart best possible training to the regulatory officials. Indian Pharmacopoeia Commission, Ghaziabad be evolved as the coordinating training centre for imparting training to personnel recruited for drug testing laboratories. The Training Academy will, at a later stage, also develop courses for medical products other than drugs in partnership with other institutions within the Government and outside.
- (viii) Given the current structure of the CDSCO Hqrs and the pre-dominance of personnel with specialization in pharmacy, the Central Regulator should, on as required basis, have the services of upto 10 senior level subject experts on a contract basis for a period of 5 years at a time. These experts will help create an institutional structure and process proposals relating to clinical trials/new drug approvals/biologicals/other emerging areas and, where required, place them before the Subject Expert Committees or DCG(I) for consideration.
- (ix) While it would be necessary to utilize the existing regulatory officials for medical devices related work, a fresh pool of specialists in the field may be developed. Such personnel will need to have expertise in relevant fields such as bio-medical engineering, micro-electronics, medical instrumentation, electronics, bio-technology or mechanical engineering.
- (x) The existing laboratories be strengthened and the feasibility for setting up new laboratories explored to ensure adequate testing of samples of different medical products. The senior posts in all laboratories except CDL, Kasauli, can form a common cadre for all laboratories and persons



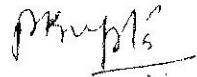
appointed to these will be transferable between laboratories. The capacity of the existing laboratories should be augmented for testing even medical devices to cater for the requirement of such testing in the short run pending creation of new laboratories by the Government, in the public or private sector or on PPP mode. The requirement of manpower for CDL, Kasauli will be somewhat distinct owing to the nature of products tested in that lab.

- (xi) A deputation reserve of 15% both in CDA and laboratories be provided. The officers in this reserve could be deputed to work with the State Governments, undertake higher studies in relevant fields, or join teaching or such other assignments as may be permitted, specified from time to time. The officers be encouraged to acquire higher knowledge and degrees.
- (xii) A few temporary positions of Research/Senior Research Fellows be created at the National Academy for Drug Regulators. Attaining higher qualification and good performance may be encouraged. Positions at middle and senior levels in CDA be filled up by drawing a certain percentage of officers from the open market and State Governments on a fixed tenure of upto 5 years. Confirmation of direct recruits in any grade be linked to their successfully meeting the requirements which may be clearly specified separately including passing of such written examination as may be prescribed.
- (xiii) Common screening tests be conducted for recruitment of personnel by SSC and UPSC at different levels for CDA as well as laboratories. Annual examinations be conducted through UPSC for recruitment of officers for CDSCO. The Drug Inspectors (to be re-designated as Drug Control Officers) may initially be appointed in PB-2 Grade Pay 4800/-, but once they qualify the mandatory examination and successfully complete probation, they may be placed in PB-3, Grade Pay 5400/-.
- (xiv) The CDSCO should, have a minimum regulatory staff of around 1800 and laboratory staff of around 1000 including for new laboratories to be set up. This will need to be complemented by another 4500 personnel in the State Drug regulatory structures. Their location should be decided on the basis of the workload by the Government. The strength may be further reviewed after five years.
- (xv) For any organization to be successful, it is necessary that it be subjected to a robust mechanism of technical audit. The Government, may, therefore,

develop a suitable mechanism for technical audit of both the enforcement wing and laboratories.

2.2 Based on the above, the qualification and experience for various posts in CDA and laboratories could be as per **Enclosure-I**. The requirement of staff for different verticals in CDSCO and Laboratories would be as detailed in **Enclosure II** and **III** respectively.

2.3 The Expert Committee places on record its appreciation of the assistance rendered by the officials of the Department of Health and Family Welfare and CDSCO.



(DR. PREM GUPTA)

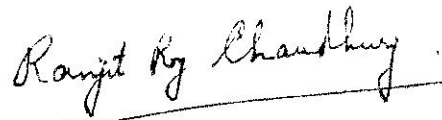


(DR. ASHWINI KUMAR)



(DR. M.K. BHAN)

MEMBER



(PROF. (DR.) RANJIT ROY CHOUDHRY)

MEMBER



(SHRI SATYANANDA MISHRA)

CHAIRMAN

The Qualification and Other requirements for various posts in CDSCO and its Laboratories.

(I) DRUGS CONTROLLER GENERAL (INDIA)

Pay Band and Grade Pay/Pay Scale	Scale Rs. 75500- 3% annual increment - 80,000/- HAG+ (The Search-cum-Selection Committee may, where it considers appropriate, recommend the appointment in the Apex Scale of Rs. 80,000/-)
Terms and Selection	5 years Tenure post. Selection to be made by Search-cum-Selection Committee headed by Cabinet Secretary and comprising Secretary, Department of Health & Family Welfare, Secretary Department of Health Research, Secretary, Department of Science, and Technology, Secretary, Department of Bio Technology and an expert in the related areas of Science and Technology to be nominated by the Department of Health and Family Welfare.
Educational Qualifications and experience for external candidates	<p><b>I. <u>MEDICAL</u></b></p> <p>(a) Master's degree in Pharmacology or Clinical Pharmacology or Microbiology with graduate degree in Medicine ; <b>Or</b></p> <p><b><u>NON-MEDICAL</u></b></p> <p>(b) Master's degree in Pharmacy or Pharmaceutical Chemistry or Biochemistry with PhD in the relevant field.</p> <p><b><u>EXPERIENCE</u></b></p> <p>II. Should have held senior positions and possess demonstrable leadership qualities with 18 years experience in manufacture or testing of drugs or enforcement of the provisions of the Drugs &amp; Cosmetics Act and Rules thereunder or clinical research or clinical trials or research in any related disciplines.</p>

**Note:** Departmental Addl. Controller Generals with 5 years experience will also be eligible for appointment as DCG(I) irrespective of the qualification possessed by them

(II) **SCIENTIFIC ADVISOR, CDSCO**

Pay Band and Grade Pay/Pay Scale	Scale Rs. 37400-67000 + Grade Pay Rs. 10000 or Rs. 67000-79000 Search-cum-Selection Committee will make a specific recommendation as to the scale in which the related person is to be appointed
Educational Qualifications	(i) MD in any medical discipline or PhD in Bio Science or pharmaceutical Sciences; (ii) 15 years experience in research related area or in the Industry
Mode of recruitment	I. Tenure post for a fixed tenure of 5 years. Re-appointment could be considered for a fresh tenure of 5 years subject to satisfactory performance. II. Selection to be made by Union Public Service Commission.
Role : [RRC reco.]	

(III) **ADDITIONAL CONTROLLER GENERAL**

- (i) Drugs & Cosmetic-1 (ii) New and emerging areas-1 (iii) Medical devices-1  
(iv) Laboratories-1 and (v) AYUSH-1

- i) (a) **ADDITIONAL CONTROLLER GENERAL (DRUGS & COSMETICS)**  
(b) **DIRECTOR, NATIONAL ACADEMY FOR DRUG REGULATORS**

(a)

Pay Band and Grade Pay/Pay Scale	PB-4-Rs. 37400-67000+. Grade Pay of Rs. 10,000/-
Mode of Recruitment	<b>Promotion</b> : Joint Controller General in PB-4 - Rs. 37400-67000 + Grade Pay of Rs. 8700 with three years regular service in the grade failing which Joint Controller General in PB-4-Rs. 37400-67000 + Grade Pay of Rs. 8700 with eight years combined regular service in PB-3 (Rs. 15600-39100) + GP Rs. 7600 and PB-4R (s. 37400-67000 + GP Rs. 8700/-) with at least one year's service in PB-4-Rs. 37400-67000 + GP Rs. 8700.  [Usual DPC procedure to be followed]

(b) JOINT CONTROLLER GENERAL (DRUGS and COSMETICS)

Pay Band and Grade /Pay/Pay Scale	PB-4-Rs. 37400-67000 + Grade Pay of Rs. 8700
Mode of Recruitment	Promotion failing which by deputation (including short term contract) failing both by direct recruitment.
Educational & other qualifications required for direct recruitment	(i) Master's Degree in Pharmacy or Pharmaceutical Chemistry or Biochemistry or Microbiology or Pharmacology. They should possess either a bachelor degree in pharmacy or medicine; and  (ii) Twelve years experience in dealing with matters connected with drugs standardisation and control of drugs standards out of which not less than five years experience should be in the manufacture or testing of drugs or enforcement of the provisions of the Drugs and Cosmetics Act, 1940 or research in drug design and development related areas.
Eligibility	<b>PROMOTION</b> Deputy Controller General in Pay Band -3 -Rs. 15600-39100 + GP Rs. 7600 with five years regular service in the grade.  <b>DEPUTATION (INCLUDING SHORT TERM CONTRACT)</b> Officers under the Central/State Government/ Union Territories/Recognized Research Institutions/Public Sector Undertakings/semi-Government/ Autonomous/Statutory Organizations  (a)(i) holding analogous posts in the parent cadre/ department; or (ii) with five years service in the grade rendered after appointment thereto on a regular basis in posts in Pay Scale of Rs 15600-391000.+ Grade Pay of Rs. 7600/- or equivalent in the parent cadre/Department; and  (b) possessing educational qualifications and experience prescribed for direct recruits. <b>Direct Recruitment</b> <b>Educational Qualification:</b> In addition to qualification and experience for promotion should possess the PhD qualification in the relevant discipline.

(c) **DEPUTY CONTROLLER GENERAL (Drugs and Cosmetics)**

Pay Band and Grade Pay/Pay Scale	PB-3-Rs. 15600-39100 + Grade Pay of Rs.7600/-
Educational & other qualifications required for direct recruitment	(i) Master's Degree in Pharmacy or Pharmaceutical Chemistry or Biochemistry or Microbiology or Pharmacology. They should possess either a bachelor degree in pharmacy or medicine. and  <b><u>DESIREABLE:</u></b> PhD degree in the relevant discipline.  (ii) Ten years experience in dealing with matters connected with drug standardization and control of drug standards or in the manufacture or testing of drugs or research in drug design and development.
Mode of recruitment	(i) 66.67% by promotion failing which by deputation/ISTC/absorption failing both by direct recruitment; and (ii) 33.33% by direct recruitment  [Officers taken on deputation could also be absorbed]
In case of recruitment by promotion/ deputation/absorption, grades from which promotion/ deputation/absorption to be made	Assistant Drug Controller in Pay Band -3 -Rs. 15600-39100 + GP Rs. 6600 with five years regular service in the grade.  <b>Deputation:</b> Officers under Central/State Govt./UTs' holding equivalent posts or and fulfilling educational and experience qualification prescribed for the post or in 3 Rs. 15600-39100 + Grade Pay 6600 or equivalent with 5 years service.

(d) **ASSISTANT CONTROLLER GENERAL (Drugs and Cosmetics)**

Pay Band and Grade Pay/Pay Scale	PB-3-Rs. 15600-39100 + Grade Pay of Rs. 6600/-
Educational & other qualifications required for direct recruitment	(i) Master's degree in Pharmacy or Pharmaceutical Chemistry or Biochemistry or microbiology or Pharmacology of a recognized University.
Mode of recruitment	100% by promotion failing which by deputation (ISTC)

<p>In case of recruitment by promotion/ deputation/absorption, grades from which promotion/ deputation/absorption to be made</p>	<p><b>PROMOTION</b></p> <ul style="list-style-type: none"> <li>- Drugs Control Officer in Pay Band --3- Rs. 15600-39100 with five years in the grade pay of Rs. 5400/.</li> <li>- Departmental officers not possessing Masters' degree will be required to acquire Masters' degree in the relevant field before being considered for promotion as Assistant Controller General.</li> <li>- <b>Deputation</b> : Holding analogues posts or PB - 3, Grade Pay Rs. 5400 with 5 years service or in PB-2, Rs. 9300-34800 and Grade Pay 4800 with 8 years service.</li> </ul>
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(e) **DRUG CONTROL OFFICER (Drugs and Cosmetics)**

<p>Pay Band and Grade Pay/Pay Scale</p>	<p>PB-2-Rs. 9300-34800 + Grade Pay of Rs. 4800/- To be placed in the PB-3 (15600-39100), Grade of Rs. 5400/- on successful completion of probation.</p>
<p>Mode of recruitment</p>	<p>(i) 50% by promotion failing which by direct recruitment; and (ii) 50% by direct recruitment</p>
<p>Educational &amp; other qualifications required for direct recruitment</p>	<p>(i) Master's degree in Pharmacy or Pharmaceutical Chemistry or Biochemistry or microbiology or Pharmacology with a bachelor degree in medicines or pharmacy.</p>
<p>Eligibility</p>	<p><b>NOTE</b></p> <p>(i) Direct recruitment through open competitive examination to be conducted by UPSC annually. Departmental ADCOs and CDL / CDTL lab personnel fulfilling educational qualifications, will be given a relaxation of upto 5 years in age in the eligibility subject to concurrence by UPSC.</p> <p>(ii) Confirmation as DCO will be contingent upon successful completion of probation and qualifying such examination as may be prescribed.</p>
<p>In case of recruitment by promotion</p>	<p><b>PROMOTION</b> Assistant Drug Control Officer in Pay Band -2 - Rs. 9300-34800 + Grade Pay of Rs. 4200/- with six Years service in the grade.</p>

(f) **ASSISTANT DRUG CONTROL OFFICER (Drugs and Cosmetics)**

Pay Band and Grade Pay/Pay Scale	PB-2-Rs. 9300-34800 + Grade Pay of Rs. 4200/-
Educational & other qualifications required for direct recruitment	<b><u>ESSENTIAL</u></b> (i) Degree in Pharmacy or Pharmaceutical Sciences from a recognised University.
Whether age and educational qualifications prescribed for direct rectt. will apply in the case of promotees	Not applicable
Mode of recruitment	(i) 100% by direct recruitment through competitive examination to be conducted by Staff Selection Commission.

ii) **ADDITIONAL CONTROLLER GENERAL (BIOLOGICAL, NEW & EMERGING AREAS-I)**

Pay Band and Grade Pay/Pay Scale	PB-4-Rs. 37400-67000+ Grade Pay of Rs. 10,000/-
Mode of Recruitment	Promotion/Deputation (ISTC) (Composite Mode) failing both by direct recruitment.
Educational and other qualification	<p>Promotion failing which Deputation including short term deputation failing which direct Recruitment. Officers under the Central/State Governments / Union Territories/ Recognized Research Institution / Public Sector Undertakings / Semi-Government / Autonomous/Statutory Organizations -</p> <p>(i) holding analogous posts on regular basis in the parent cadre/department; or (ii) with 3 years service in the grade in PB-4-Rs. 37400-67000 + Grade Pay of Rs. 8700 or equivalent or 8 years combined service in PB 3 + Grade Pay Rs. 7600/- and PB-4 + Grade Pay 8700/- with a minimum of one years' service in PB-4 in the parent cadre/ Department and possessing the following educational qualification and experience:</p> <p><b><u>MEDICAL</u></b> (i) Master's degree in Medicine or Pharmacology or Clinical Pharmacology or Microbiology or PhD in Bio-sciences with graduate degree in Medicine; or</p>





	<p><b><u>NON-MEDICAL</u></b></p> <p>Post graduate degree in Pharmacy or or Biochemistry or Microbiology with PhD in the relevant field or in related inter-disciplinary areas.</p> <p>(ii) 15 Years Experience in manufacture or testing of drugs or enforcement of the provisions of the Drugs and Cosmetics Act, 1940 and Rules thereunder or Research/Clinical Trials including global clinical trials or Research or regulatory affairs.</p> <p><b>NOTE:</b></p> <p>(i) The departmental Joint Controller General (Biologicals, New and Emerging areas) with three years regular service in grade will also be considered with outsiders. In case a departmental candidate is selected for appointment, the post shall be deemed to have been filled by promotion.</p>
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**II. JOINT CONTROLLER GENERAL (BIOLOGICAL, NEW & EMERGING AREAS)**

Pay Band and Grade Pay/Pay Scale	PB-4-Rs. 37400-67000 + Grade Pay of Rs. 8700
Mode of Recruitment	Deputation (Including short-term-contract) plus Promotion (composite mode) failing which by direct recruitment.
Eligibility for deputation including short term contract	<p><b>Promotion:</b> 5 years service in PB 3, (15600-39100) Grade Pay Rs. 7600/- in (Deputy Drug Controller General in Biological, New and Emerging areas).</p> <p>(i) Officers under the Central/State Governments/Union Territories/ Recognized Research Institutions/ Public Sector Undertakings/Scmi-Government/ Autonomous/Statutory Organizations -</p> <p>(a) (i) holding analogous posts on regular basis in the parent cadre/department; or</p> <p>(ii) with 5 years service in the grade in PB-3-Rs. 15600-39100 + Grade Pay of Rs. 7600 or</p>

	<p>equivalent in the parent cadre/ department; and possessing educational qualifications and experience prescribed for direct recruitment.</p> <p><b>NOTE:</b></p> <p>(i) The Departmental Deputy Controller General (Biological &amp; New and Emerging areas) with five years regular service in PB-3 15600-39100 + Grade Pay of Rs. 7600 will also be considered with outsiders. In case a departmental candidate is selected for appointment, the post shall be deemed to have been filled by promotion.</p> <p>(ii) In the event of non-availability of a suitable candidate through any of these modes, the Government may make appointment on contract basis on payment of such salary as may be considered appropriate.</p>
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### **III. DEPUTY CONTROLLER GENERAL (BIOLOGICAL, NEW & EMERGING AREAS)**

Pay Band and Grade Pay/Pay Scale	PB-4-Rs. 15600-39100 + Grade Pay of Rs. 7600
Mode of Recruitment	Deputation (Including short-term-contract) plus Promotion (composite mode) failing which by direct recruitment.
Educational & other qualifications required for direct recruitment	<p><b>1. <u>MEDICAL</u></b> Master's degree in Medicine or Pharmacology or Clinical Pharmacology or Microbiology or PhD in Biosciences with graduate degree in Medicine; or</p> <p><b><u>NON-MEDICAL</u></b></p> <p>(i) Post graduate degree in Pharmacy or Biochemistry or Microbiology;</p> <p>(ii) Ten Years Experience in manufacture or testing of drugs or enforcement of the provisions of the Drugs and Cosmetics Act, 1940 and Rules thereunder or Clinical Research/Trials including global clinical trials or Research in related areas.</p>
Eligibility	<p><b>PROMOTION:</b> 5 years service in the PB 3, Grade Pay 6600 as Asst. Controller General (Biological, New and</p>

	<p>Emerging areas).</p> <p><b>DEPUTATION:</b>  Officers under the Central/State Governments/Union Territories/ Recognized Research Institutions/ Public Sector Undertakings/Semi-Government/ Autonomous/Statutory Organizations -</p> <p>(a) (i) holding analogous posts on regular basis in the parent cadre/department; or</p> <p>(ii) with 5 years service in the grade in PB-4-Rs. 37400-67000 + Grade Pay of Rs. 6600 or equivalent in the parent cadre/ department; and</p> <p><b>NOTE:</b></p> <p>(i) a Departmental Assistant Controller General (Biological &amp; new emerging areas) In case departmental candidate is selected for appointment, with five years regular service in PB-3 Rs. 15600-39100 + Grade Pay of Rs. 6600 will also be considered with outsiders. the post shall be deemed to have been filled by promotion.</p> <p>(ii) In the event of non-availability of a suitable candidate through any of these modes, the Government may make appointment on contract basis on payment of such salary as may be considered appropriate.</p>
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**IV. ASSISTANT CONTROLLER GENERAL (BIOLOGICAL, NEW & EMERGING AREAS)**

Pay Band and Grade Pay/Pay Scale	PB-3-Rs. 37400-67000 + Grade Pay of Rs. 6600
Mode of Recruitment	Promotion failing which by deputation (including short term contract) failing both by direct recruitment.
Educational & other qualifications required for direct recruitment	<p>(I) <b><u>MEDICAL</u></b>  Master's degree in Pharmacology or Clinical Pharmacology or Microbiology with graduate degree in Medicine;</p> <p>or</p> <p><b><u>NON-MEDICAL</u></b>  Post graduate degree in Pharmacy or</p>

	<p>Biochemistry or Microbiology</p> <p>(II) Five Years Experience in manufacture or testing of drugs or enforcement of the provisions of the Drugs and Cosmetics Act, 1940 and Rules thereunder or Clinical Research/Trials including global clinical trials or Research in related areas or regulatory affairs.</p>
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(iii)

**(a) ADDITIONAL CONTROLLER GENERAL (MEDICAL DEVICES)**

Pay Band and Grade Pay/Pay Scale	PB-4-Rs. 37400-67000+ Grade Pay of Rs. 10,000/-
Mode of recruitment	Promotion failing which deputation (ISTC) and failing both by direct recruitment. [Since presently there is no cadre, initial appointment shall be direct recruitment/deputation basis.
Education Qualification	<p>(i) Master's Degree in Bio-medical or Chemical Engineering or Electrical or Mechanical engineering or Medical instrumentation or Micro Electronics or Bio-Technology or M.Sc. Electronics or M.Sc. Bio-Technology.</p> <p style="text-align: center;"><b>Or</b></p> <p>Master's Degree in Pharmacy or Pharmaceutical Sciences.</p> <p>ii) 15 years experience in manufacture or testing of medical devices or enforcement of the provisions of the Drugs &amp; Cosmetics Act, 1940 and Rules thereunder, or Clinical Trials or Clinical Research/investigation in the field of medical devices.</p>
Eligibility	<p><b>PROMOTION-</b> Joint Controller General (Medical Devices) with 3 years service in PB-4-Rs. 37400-67000 + Grade Pay of Rs. 8700/-.</p> <p><b>DEPUTATION (INCLUDING SHORT-TERM CONTRACT)</b> Officers under the Central/State Governments/Union Territories/ Recognized Research Institutions/ Public Sector Undertakings/Semi-Government/ Autonomous/Statutory Organizations -</p> <p>(a) (i) holding analogous posts on regular basis</p>

	<p>in the parent cadre/department; or</p> <p>(ii) with 3 years service in the grade in PB-4-Rs. 37400-67000 + Grade Pay of Rs. 8700 or equivalent in the parent cadre/ Department; and</p> <p>(iii) possessing prescribed educational qualifications and experience for direct recruitment <b>or</b></p> <p>(b) Persons with 15 years experience in the industry in the field of medical devices or medical device testing or clinical research or trials or investigation of medical devices.</p>
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[Note : In the event of non-availability of a suitable person through any of these modes, the Government may appoint a person on contract basis on payment of such salary as may be considered appropriate.]

**(b) JOINT CONTROLLER GENERAL (MEDICAL DEVICES)**

Pay Band and Grade Pay/Pay Scale	PB-4-Rs. 37400-67000 + Grade Pay of Rs. 8700
Mode of recruitment	Promotion failing which by deputation (including short term contract) failing both by direct recruitment.
Educational & other qualifications required for direct recruitment	<p>(i) Master's Degree in Bio-medical or Chemical Engineering or Electrical or Mechanical engineering or Medical instrumentation or Micro Electronics or Bio-Technology or M.Sc. Electronics or M.Sc. Bio-Technology.</p> <p style="text-align: center;"><b>Or</b></p> <p>Master's Degree in Pharmacy or Pharmaceutical Sciences.</p> <p>(ii) 12 years experience in manufacturing or testing of medical devices or enforcement of the provisions of the Drugs and Cosmetics Act, 1940 and Rules there under or Clinical Trials or Clinical Research or clinical investigation in the field of medical devices.</p>
Eligibility	<p><b><u>PROMOTION</u></b> Deputy Drugs Controller (Medical Devices) in Pay Band -3 -Rs. 15600-39100 + GP Rs. 7600 with five years regular service in the grade.</p> <p><b><u>DEPUTATION (INCLUDING SHORT TERM CONTRACT)</u></b> Officers under the Central/State Government/ Union Territories/Recognized Research</p>

	<p>Institutions/Public Sector Undertakings/semi-Government/ Autonomous/Statutory Organizations</p> <p>(a)(i) holding analogous posts in the parent cadre/ Department; or</p> <p>(ii) with five years service in the grade in posts in the Pay Scale of Rs 15600-39100.+ Grade Pay of Rs. 7600/- or equivalent in the parent cadre/department; and</p> <p>(b) possessing prescribed educational qualifications and experience Direct recruitment possessing prescribed educational qualification and 12 years experience in the industry or profession.</p>
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(c) **DEPUTY CONTROLLER GENERAL (Medical Devices)**

Pay Band and Grade Pay/Pay Scale	PB-3-Rs. 15600-39100 + Grade Pay of Rs.7600/-
Mode of recruitment	Promotions failing which by direct Recruitment
Educational & other qualifications required for direct recruitment	<p>(i) Master's Degree in Bio-medical or Chemical Engineering or Electrical or Mechanical engineering or Medical instrumentation or Micro Electronics or Bio-Technology or M.Sc. Electronics or M.Sc. Bio-Technology.</p> <p style="text-align: center;"><b>Or</b></p> <p>Master's Degree in Pharmacy or Pharmaceutical Sciences.</p> <p>ii) Ten years experience in manufacture or testing of medical devices or enforcement of the provisions of the Drugs &amp; Cosmetics Act, 1940 and Rules there under or Clinical Trials or Research or clinical investigation in the field of Medical Device.</p>
Eligibility for promotion	<p><b>PROMOTION</b></p> <p>Assistant Drug Controller (Medical Devices) in Pay Band -3 -Rs. 15600-39100 + GP Rs. 6600 with five years regular service in the grade.</p>

(d) **ASSISTANT CONTROLLER GENERAL (Medical Devices)**

Pay Band and Grade Pay/Pay Scale	PB-3-Rs. 15600-39100 + Grade Pay of Rs. 6600/-
Mode of recruitment	100% promotion failing which by deputation failing both by direct Recruitment
Educational & other qualifications required for direct recruitment	Master's Degree in Bio-medical or Chemical Engineering or Electrical or Mechanical engineering or Medical instrumentation or Micro Electronics or Bio-Technology or M.Sc. Electronics or M.Sc. Bio-Technology. <b>Or</b> Master's Degree in Pharmacy or Pharmaceutical Sciences.  (i) Five Years experience of administration of the Drugs & Cosmetics Act and Rules there under and/or of manufacture and testing of medical devices or in industry manufacturing medical devices.
In case of recruitment by promotion/ deputation/absorption, grades from which promotion/ deputation/absorption to be made	<b>PROMOTION</b> Medical device Officers in pay Band - PB-2 Rs. 15600-39100 with five years regular services in the grade pay of Rs. 5400/-

(e) **Medical Device Officer**

Pay Band and Grade Pay/Pay Scale	PB-2-Rs. 9300-34800 + Grade Pay of Rs. 4800/- To be placed in the PB-3 (15600-39100), Grade of Rs. 5400/- on successful completion of probation.
Mode of recruitment Whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	(i) 50% by promotion failing which by direct recruitment; and (ii) 50% by direct recruitment.  Direct recruitment through open competitive examination to be conducted by UPSC. Departmental Assistant Medical Device Officers and CDL / CDTL lab personnel fulfilling educational qualifications, will be given a relaxation of upto 5 years in age.
Educational & other qualifications required for direct recruitment	Master's Degree in Bio-medical or Chemical Engineering or Electrical or Mechanical engineering or Medical instrumentation or Micro Electronics or Bio-Technology or M.Sc. Electronics or M.Sc. Bio-Technology. <b>Or</b>

	<p>Master's Degree in Pharmacy or Pharmaceutical Sciences with specialization in Medical Devices.</p> <p>The confirmation in the grade will be contingent upon successful completion of probation and qualifying the examination as may be prescribed.</p>
In case of recruitment by promotion/ deputation/absorption, grades from which promotion/ deputation/absorption to be made	<p><b>PROMOTION</b></p> <p>Assistant Medical device Officer with six years regular service in posts in the scale of pay of Rs. 9300-34800 + Grade Pay of Rs. 4200/-</p>

(f) **Assistant Medical Device Officer**

Pay Band and Grade Pay/Pay Scale	PB-2-Rs. 9300-34800 + Grade Pay of Rs. 4200/-
Mode of Recruitment	Direct Recruitment
Age limit for direct recruitment	Not exceeding 30 years
Educational & other qualifications required for direct recruitment	<p><b>ESSENTIAL</b></p> <p>(i) B.Tech./ B.E. in Biomedical Engineering or Chemical Engineer or Bio-Technology or degree in Mechanical or Electrical or Electronics or M.Sc. (Physics) or M.Sc. Electronics; or</p> <p>(ii) Degree in Pharmacy or Pharmaceutical Sciences. The persons so appointed will be required to acquire such additional technical qualification as may be considered appropriate.</p>

(iv) **ADDITIONAL CONTROLLER GENERAL (LABORATORIES)**

Pay Band and Grade Pay/Pay Scale	PB-4-Rs. 37400-67000+ Grade Pay of Rs. 10,000/-
Mode of recruitment	<b>Promotion</b>
In case of recruitment by promotion/ deputation/absorption, grades from which promotion/deputation/absorption to be made	<b>Promotion-</b> Should have held the post of Director in the Drug Laboratories in PB-4-Rs.37400-67000+ Grade Pay of Rs. 8700 for three years.
If a Departmental Promotion Committee exists what is its composition	



**(v) ADDITIONAL CONTROLLER GENERAL (AYUSH)\*\* AND OTHER POSTS IN AYUSH VERTICAL**

\*\*To be finalized by the Department of Ayush

Pay Band and Grade Pay/Pay Scale	PB-4-Rs. 37400-67000+ Grade Pay of Rs. 10,000/-
Mode of recruitment	Deputation (Including short-term-contract).
Eligibility	<p>Officers under the Central/State Governments/Union Territories/ Recognized Research Institutions/ Public Sector Undertakings/Semi-Government/ Autonomous/Statutory Organizations -</p> <p>(a)(i) holding analogous posts on regular basis in the parent cadre/department; or</p> <p>(ii) with 3 years service in the grade in PB-4-Rs. 37400-67000 + Grade Pay of Rs. 8700 or equivalent in the parent cadre/ department; and possessing the following educational qualifications and experience:-</p> <p>b) Ph.D in Ayurveda, BAMS or post-graduate degree in Ayurveda or Unani or Siddha with experience in regulation of drugs.</p>

**(III) Adviser (Administration)**

Pay Band and Grade Pay/Pay Scale	PB-4-Rs. 37400-67000 + Grade Pay of Rs. 10,000/-
Mode of recruitment methods	Deputation (including short term contract) .
Eligibility	<p>Deputation (including short term contract)</p> <p>Officers under the Central/State Government/ Union Territories/ Recognized Research Institutions/ Public Sector Undertakings/ semi-Government/ Autonomous/ Statutory Organizations</p> <p>(a)(i) holding analogous posts on regular basis in the parent cadre/ department; or</p> <p>(ii) with three years service in posts in Pay Scale of Rs 37400-67000.+ Grade Pay of Rs. 8700/- or equivalent in the parent cadre/department; and</p>

	(b) <b>EXPERIENCE</b> 10 years experience in matters relating to Administration, Establishment, Vigilance and Accounts.
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(IV) **Chief Vigilance Officer**

Pay Band and Grade Pay/Pay Scale	PB-4-Rs. 37400-67000 + Grade Pay of Rs. 8700/-
Mode of recruitment	By deputation (including short term contract) .
Eligibility	<p><u>Deputation (including short term contract)</u> Officers under the Central/State Government/ Union Territories/ Recognized Research Institutions/ Public Sector Undertakings/ semi-Government/ Autonomous/ Statutory Organizations-</p> <p>(a)(i) holding analogous posts on regular basis in the parent cadre/ department; or</p> <p>(ii) with five years service in posts in Pay Scale of Rs 15600-39100.+ Grade Pay of Rs. 7600/- or equivalent in the parent cadre/Department; and</p> <p>(b) possessing the following educational qualifications and experience</p> <p>i) Degree of a recognised University;</p> <p>(ii) 5 years experience in Vigilance matters.</p>

**SCIENTIFIC AND TECHNICAL POSTS IN VARIOUS LABORATORIES UNDER THE CDSCO**

1. It is proposed to reduce various technical/non-technical cadres at CDL Kolkata from 66 cadres to 15 cadres comprising 05 Technical, 02 non-Technical and 08 administrative/ministerial cadres and to introduce the same pattern for all other laboratories. The disciplines/specialization will be indicated only for the entry level posts of Junior Scientific Assistant and they will be considered for further promotions without any reference to the discipline/specialization.

Various technical posts in the laboratories in Grade Pay of Rs. 4600 may be upgraded/merged with the posts in Grade Pay of Rs. 4800/- It is further proposed that the recruitment to various posts in the Grade Pay of Rs. 4200/- (entry level) may be made by direct recruitment through an open competitive examination to be conducted by the Staff Selection Commission along with direct recruitment to the post of Assistant Drug Control Officer. The subject/discipline/specialization will be indicated in respect of entry level laboratory posts.

**(1) DIRECTOR LABS**

Pay Band and Grade Pay/Pay Scale	PB-4-Rs. 37400-67000/- + Grade Pay of Rs. 8700
Mode of recruitment Whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	Deputation (including Short Term Contract) plus Promotion. (Composite Method)  Deputation will be for a tenure of 5 years, which may be extended further at the discretion of the Government.
Qualification for deputation	Master's degree in Pharmacy or Chemistry or Pharmaceutical Chemistry or bio-chemistry or microbiology or pharmacology with PhD or MD (Microbiology) with at least 12 years experience in testing manufacturing or testing drugs or clinical research trails.

Note [Director, Central Drug Laboratory dealing with vaccines/sera and other biological products have MD (Microbiology) or PhD (Microbiology) after MSc (Microbiology)]

**(2) ADDITIONAL DIRECTOR**

Pay Band and Grade Pay/Pay Scale	PB-3-Rs. 15600-39100 + Grade Pay Rs. 7600/-
Age limit for direct recruitment	Not Applicable
Mode of recruitment	100% by promotion failing which by deputation
Eligibility for	<b>PROMOTION</b> i) Senior Scientific Officer in PB-3-Rs.15600-39100 + Grade Pay of Rs. 6600 in CDL / CDTL with five years regular service in the Grade.
Qualification for deputation	(i) Ph.D in pharmacy or pharmaceutical chemistry or microbiology or chemistry or pharmacology. (ii) 10 years experience in drug manufacturing or testing of drugs

**(3) SENIOR SCIENTIFIC OFFICER**

Pay Band and Grade Pay/Pay Scale	PB-3-Rs. 15600-39100 + Grade Pay Rs. 6600/-
Mode of recruitment	100% by promotion failing which by deputation
	i) Junior Scientific Officer in in PB-2-Rs.9300-34800 + Grade Pay of Rs. 4800/- or Rs. 5400/- in CDSCO Laboratories with six years regular service in the Grade. ii) Senior Scientific Officers in PB-3-Rs. 15600-39100 + Grade Pay of Rs. 5400 with five years regular service in the grade.
Deputation	PhD in Pharmacy or pharmaceutical chemistry, or microbiology or pharmacology or bio-chemistry with 8 years.

(4) **JUNIOR SCIENTIFIC OFFICER**

Pay Band and Grade Pay/Pay Scale	PB-2-Rs. 9300-34800 + Grade Pay of Rs. 4800/- [Grade Pay Rs. 5400 will be given on successful completion of probation]
Mode of recruitment Whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	75% by promotion and 25% by direct recruitment
Eligibility	<b><u>PROMOTION</u></b> Scientific Assistant in PB-2-Rs.9300-34800 + Grade Pay of Rs. 4200/- in the CDSCO Laboratories with eight years regular service in the Grade.
Direct	<b><u>RECRUITMENT</u></b> Master's degree in pharmacy or pharmaceutical chemistry or microbiology or pharmacology.  <b>Note :</b> Departmental candidates possessing requisite qualification will be given age relaxation upto 5 years in direct recruitment.

(5) **SCIENTIFIC ASSISTANT**

Pay Band and Grade Pay/Pay Scale	PB-2-Rs. 9300-34800 + Grade Pay of Rs. 4200/-
Educational & other qualifications required for direct recruitment	(i) Graduate degree in Pharmacy or Microbiology or Biochemistry or Physiology or Pharmaceutical Chemistry or Pharmacology or Botany or Chemistry or Organic Chemistry or Analytical Chemistry or Biochemistry or Bacteriology or Botany.
Mode of recruitment	100% by Direct Recruitment through SSC

6. Other Secretarial Posts as per norms including where possible, through outsourcing.

## Enclosure II

<b>Proposed Staff Strength of CDSCO upto 2025</b>				
<b>S.No.</b>	<b>Designation</b>	<b>Post Sanctioned</b>	<b>Additional Posts Proposed</b>	<b>Total Number of Posts</b>
1	Drugs Controller General (I)- 75500-80000 (HAG+) (Existing post is at Joint Secretary Level)	1	0	1
2	Addl. Controllers (I)/Director (NDRA)/ Adviser- 10,000	0	7	7
3	Joint Controller (I)- 8700	2	24	26
4	Director/ CVO- 8700	0	3	3
5	Deputy Controller (I)- 7600	23	59	82
6	Asst. Controller (I)- 6600	41	137	178
7	Deputy Director- 6600	1	3	4
8	DCO- 4800	279	274	553
9	MDO- 4800	0	223	223
10	Assistant Director- 4800	0	9	9
11	Senior Bio-medical Engineer	1	0	1
12	Bio-medical Engineer	1	0	1
13	ADCO/ AMDO- 4200	81	383	464
14	Deputy Director (Information Technology)- 6600	0	1	1
15	Deputy Director (Training)-6600	0	1	1
16	Superintendent- 4200	0	38	38
17	Administrative Assistant- 2400	0	38	38
18	Technical Officer- 4800	24	0	24
19	Senior Technical Assistance- 4200	15	0	15
20	Technical Assistance- 2800	6	0	6
21	Other Administrative and Supportive Staff- 1800 to 4800	86	0	86
	<b>Total</b>	<b>561</b>	<b>1200</b>	<b>1761</b>

**CDSO LABORATORY PERSONNEL FOR  
EXISTING LABORATORIES**

<b>S. No.</b>	<b>Name of the Post</b>	<b>No. of Posts</b>	<b>Pay band + Grade Pay (Rs.)</b>
<b>Technical Post</b>			
1	Director	7	PB(4): 37400-67000+ GP 8700
2	Additional Director	11	PB(3): 15600-39100 + 7600
3	Sr. Scientific Officer	70	PB(3): 15600-39100 + 6600
4	Scientific Officer	108	PB(3): 15600-39100 + 5400
5	Scientific Assistant	336	PB(2): 9300-34800 + 4600
<b>Non-Technical Post</b>			
6	Admn. Officer	7	PB(2): 9300-34800 + 5400
7	PA	13	PB(2): 9300-34800 + 4200
8	Office Suptd/Accountant	16	PB(2): 9300-34800 + 4200
9	Administrative Assistant	32	PB(1): 5200-20200 + 2400
<b>Total</b>		<b>600</b>	

Additional staff for new laboratories will need to be provided the total strength.

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